21-DAY DEVOTIONAL CHALLENGE 2020

GRIFFIN, MIRANDA AND WOOD

#ONETEAM Challenge 2020

21-Day Devotional

by

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INSPIRING COLLABORATIVE **LEADERSHIP**

Jesus called the apostles and said, "You know that the acknowledged rulers of nations have absolute power over people and their officials have absolute authority over people. But that's not the way it's going to be among you. Whoever wants to become great among you will be your servant.

- Mark 10:42-43, GOD'S WORD



"God Speaks - I Listen"

"I have called you to follow Me. It is not for you to know everything I Am doing, but to see what I Am doing with those around you. I have you in a community of believers who love and trust Me. Do not think that you are alone in your journey with Me? There are diverse people all around you who I Am calling to follow Me just as I have called you. You may not recognize their calling because you are looking at the differences between you. Don't focus on your differences. Rather listen to them

for similarities. I Am calling you to embrace the community of believers and leaders around you.

Collaborative leadership is not to know or see everything I Am doing. Rather, it is to know and love others, and to see what I Am doing with them and through them. Listen to everyone in your community. Be guiet and listen. Don't think that your insights and perspectives are the only relevant ones. You are only one person among My many faithful believers. Don't assume that I will give you all the answers to every situation. Intentionally take your eyes off your self-focused insights. Broaden your scope of vision by diligently listening to the community of believers I have placed you into. Join them as they follow Me then I can show you your role and functions as a leader.

I have called you to serve. Serve as I have served. I continually serve you so that you can serve others. Everything I have given you is based on this principle. As you serve and support those I have placed around you, then you are following

My will and learning My ways. We are here to serve!"



#ONETEAM Challenge

How are you doing in serving the community of believers and leaders that God has placed you in?

What is the Holy Spirit saying to you about your leadership practices?

Are there collaborative ways of leading that you may want to transition to that will strengthen your community?



Social Media Share

As servant leaders, we are here to serve!

#Jesusserves

#collaborativeleadership

#oneteam

PARTNERS TOGETHER

For I long to see you, so that I may impart to you some spiritual gift to strengthen you, that is, that we may be mutually comforted by one another's faith, both yours and mine.

.- Romans 1:11-12, NET



It is exciting to meet someone that has things in common with us. It doesn't matter whether they are the same age, gender, or color - rather what connects us with others is what we have in common. This is what creates new friendships, and sometimes it happens with people we least expect.

The Apostle Paul had never been to Rome and yet he had heard about the Roman believers in Jesus. He wanted to travel there and to get to know those who had the same belief in Jesus as he had. They had Jesus in common. So, he wrote to them.

Oh, how Paul wanted to share with them "some spiritual gift." He wanted to strengthen them with what he had experienced in Christ. He wanted to get together so they could encourage each other. It was the mutual faith they had in Jesus that Paul wanted to share, as well as experience from the believers in Rome.

This desire to hear about another's experience with Jesus is always so refreshing. And as our relationships grow, we find that we can share Jesus' love more effectively together then just by ourselves.

It is extremely important that we never see our friends as resources for us and our ministry agendas. We never want to transition our friendships into sponsors or donors for our causes. Rather, like Paul, let us always "strengthen" our relationships with our friends. Let us share our gifts with them in ministry. Let us be "encouraged together" in our mutual faith and calling. Then we are partners in ministry.



ONETEAM Challenge

What is it that motivates you to meet other ministry leaders? Mutual friendship? Ministry partnership? Wanting to see what they can offer you?

How can we keep our focus on what we bring to strengthen a relationship, rather than what we can get from a relationship to strengthen us?

Are we ever in danger of turning our ministry relationships into self-supporting endeavors?



Social Media Share

Collaborate with your friends as partners in ministry, not as ministry resources.

#beasupporter

#strengthenyourfriends

#oneteam

STRONGER TOGETHER

Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near.

- Hebrews 10:24-25, NLT



"Focus - Get Holy Spirit-filled leaders together."

If I believe that my colleagues are in relationship and conversation with Jesus daily, then I am excited to find out from them what they are learning and experiencing. I desire to be where the presence of God is being shared with others. There is no place that can be more fulfilling then in the presence of the Holy Spirit.

Objective - so that we can learn from Jesus through each other,

It is extremely important to hear from others about what Jesus is prompting and doing in their

daily lives. We can listen for the inspiration of the Holy Spirit speaking to us through others because this is how He operates.

Outcome - as the Holy Spirit interacts among us in real-time.

When we are in a listening mode our minds are not thinking about what we will say next. Rather, we are listening for God-inspired thoughts and ideas that resonate with the ideas inside of us. When we perceive similar God-inspired thoughts we can be assured that the Holy Spirit has come among us and is leading and guiding us in His may not fully direction. We understand everything, but we do know that we have had a divine encounter with our colleagues. God has shown up among us and we will follow His leading as best we can.



#ONETEAM Challenge

Who are the Holy Spirit-filled leaders that you have the privilege of knowing and connecting with? Let them know you believe they are Holy Spirit-inspired.

Do you believe it is possible to sense God's will and hear the Holy Spirit's promptings when you are in close proximity with your friends and colleagues?

Have you experienced the Holy Spirit inspiring and transforming you in His ways in the hereand-now? Is there someone you want to spend some time with that can help you hear the voice of the Lord better?



Social Media Share

We are stronger together then apart.

#gettogether

#hearinggodsvoice

#oneteam

RELATING TOGETHER

Therefore, we are ambassadors for Christ, as though God were making an appeal through us; we beg you on behalf of Christ, be reconciled to God.

- 2 Corinthians 5:20, NASB



We are called to do ministry together in the verse above. Notice how many times it refers to "we" and "us" rather than "me" or "you" individually. If we are determined that we will do ministry together then I must affirm your personal calling. If I don't recognize that your relationship with Jesus is just as interactive as mine, then I will assume that my ideas and perspectives are more important than yours. However, if I believe that your relationship with Jesus is just as relevant as mine then I will want to hear about your continued journey with Jesus and will desire to do ministry together. This is what prompts collaborative leadership.

Since we are called to do ministry together then I must assume you are Spirit-filled and Spirit-led. If I don't make this assumption, then I will naturally think that my ideas are more important than yours. But if I believe that God speaks to you as He also does to me, then I will treasure hearing what God is impressing on your mind and heart and will want to combine your insights and my insights together. This is what inspires collaborative leadership.

All of us who claim Christ as our Lord and Savior have the privilege of recognizing the Holy Spirit's presence and promptings through each other. I must not propagate my agenda as more important then what we can agree upon together as God's plan. I may bring what I believe the Holy Spirit has shared with me, and you may bring your spiritual insights and ideas, and together we may determine what we believe our Lord is inspiring us to accomplish. This is what enables collaborative leadership.



ONETEAM Challenge

Is there someone you are doing ministry with who you are not convinced is spiritually inspired? Can you give them the benefit of the doubt that they are following God's leading?

Are there some people you know who you want to do ministry with? Can you share with them your desire to collaborate with them?

Are you able to give up your ideas in exchange for the collective ideas of others? How hard is it for you to adjust your plans for a greater collaborative cause?



Social Media Share

Choosing "we" and "us" rather than "me" and "you."

#choosingcollaboration

#letsdoittogether

#oneteam

WORKING TOGETHER

So he answered and said to me: "This is the word of the LORD to Zerubbabel: 'Not by might nor by power, but by My Spirit,' Says the LORD of hosts.

-Zechariah 4:6, NKJV



The word of the Lord to Zerubbabel is the same word for us today. We must be daily Spirit-filled through prayer. If we are not, then there is no way that we will be able to accomplish anything for God that is beyond our personal limitations. However, if we are Spirit-filled daily then we will see new insights and perspectives from others that we would never come up with on our own.

In order to work collaboratively we must be in the same place with others. Whether physically together, or virtually together we must be able to interact and share our thoughts and ideas of what we think and how we understand the Holy Spirit's promptings. We cannot work together for God's causes if we are not together both spiritually as well as literally. It requires both time and space to be together for mutual collaboration.

When working collaboratively do not rush to accomplish tasks. Rather take the time to listen well and to understand what others are saying. Draw out others' insights as you share together your perspectives. It is more important to clearly understand how the Holy Spirit is inspiring others then to work to convince others of our ideas.

The work of collaborative leadership takes time, effort, and self-sacrifice for the broader accomplishments that come through the Holy Spirit inspiring us all.



#ONETEAM Challenge

Do you have a daily routine where you meet our Lord in prayer for His wisdom and understanding, rather than depending on your might and power?

Do you sometimes feel the need to get things done quickly rather than wait on the participation of others? How can you slow down to involve more people?

How can you become more intentional in listening to others' thoughts and ideas rather than sharing your own perspectives as most important?



Social Share

We are far more effective and influential together then apart.

#holyspiritneeded

#workingcollaboratively

#oneteam

SERVING TOGETHER

But Jesus called them to Himself and said, "You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave - just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many."

-Matthew 20:25-28, NKJV



There are times when we, as Jesus' disciples, want to be in charge. And yet, Jesus made it clear that we are here to serve. His conclusion for us to be servants of one another challenges our human nature.

Reaching collaborative conclusions calls for us to share conversations among ourselves. For some, it may mean taking notes of the points of every person in the group. For others, they may be able to remember the details of entire

conversations. Either way the intent of listening is to hear clearly hear what others are saying and to find ways to serve and strengthen them. We are here to serve!

Reaching collaborative conclusions calls for us to pray together, as well as individually. In prayer, reflect on each person's points that were made, whether by memory or by referring to the notes that were taken. This may take minutes, hours, or even days. What is important is to reach collaborative conclusions where everyone can agree.

During prayer and through continued conversation listen for the Holy Spirit's ideas. You may hear clear direction from God, or it may be that He uses others to prompt His will and lead you all to His conclusions. The point of prayer is that the Holy Spirit may inspire completely new perspectives when praying together then anyone had thought of before independently.



#ONETEAM Challenge

How are you doing with your listening of others' ideas? Is it easier for you to listen or to talk?

Are you patient enough to wait for collaborative conclusions, or do you jump to conclusions before you have heard and understood everyone's perspectives?

When you are uncertain about God's will do you consider that he may want you to hear His conclusions from one of His servants rather than directly from Him?



Social Share

Collaborative leadership inspires us to be servant leaders.

#heretoserve

#learningtolisten

#oneteam

DECISIONS TOGETHER

Since we have heard that some who went out from us have troubled you with words, unsettling your souls, saying, "You must be circumcised and keep the law" - to whom we gave no such commandment - it seemed good to us, being assembled with one accord, to send chosen men to you with our beloved Barnabas and Paul, men who have risked their lives for the name of our Lord Jesus Christ. We have therefore sent Judas and Silas, who will also report the same things by word of mouth.

-Acts 15:24-27, NKJV



The early church had a huge issue that developed because of their growing diversity. Did God require Gentiles to be circumcised as He had required Jews to be? The leaders were divided over this! In Acts 15:6-31 we see how they came to a conclusion.

After hearing presentations from those who were dealing directly with the situation, they gave time for consideration and feedback. This issue

was complex, and they did not rush to conclusions. They were "assembled with one accord." They took time to hear what everyone had to say and stayed united. This is collaborative leadership style.

Notice that eventually they made their decision by consensus. It does not say that they voted, but rather that "it seemed good to us." What a statement. What a process. "It seemed good to us" sounds so unorthodox - so non-authoritarian. They made their decision by consensus. This is collaborative leadership style.

Finally, after much time in prayer, in order to stay supportive and connected and after much conversation, and letting go of previous ideologies and requirements they were able to reach consensus of what they chose to believe was God's will. Now they were ready to move forward together. Yes, they could move forward together! They quickly determined how they would share the good news to the Gentiles - that

salvation is by faith alone in Christ Jesus and signified by baptism. Hallelujah!



ONETEAM Challenge

What process do you default to for implementing hard and complex collaborative decisions?

What is the difference between taking a majority vote or reaching consensus?

Is it more important to make decisions or develop collaborative unity?



Social Share

Sometimes God speaks to us through our friends! #listeningforguidance #inoneaccord #oneteam

BE STILL

"Be still, and know that I am God!" -Psalm 46:10. NLT



Life comes at you pretty fast. One day you are just getting started in your job and the next you are running full speed with responsibilities. I remember when I started working as a youth pastor in South Texas. I was single, my mind full of dreams and a desire to take over and change the world!!! There were no easy days, since we were busy with Bible studies, preaching, visiting, teaching, and everything else in between. Those 2 years seem like a blur, but in retrospect, they were the foundation for my ministry.

The reality was tough though. With long days that started early because of the Bible class at the academy and then continued with studies and visitation in the afternoon and evening. I now look

back and remember that I did not go home until late at night. Church work was consuming all of my energy and time.

It is good to work hard, to pour yourself into volunteering and ministry, but with that, we run the risk of completely missing the point of what David says in Psalm 46:10 - "Be still and know that I am God"... Have you slowed down lately to just contemplate the idea of God in your life? To just bask in His love and grace towards you? We run the risk with our busyness of serving the Lord with all of our heart and forgetting to slow down, stop every day and spend some time listening to what He has to say to us. Many days we may be running full speed with the Lord's work, yet we forget to slow down to talk with the Lord!!!

My prayer is that you listen to the command to "Be still..." and that you slow down or stop fully to bask in the goodness of God's love and enjoy the peaceful moments with God without interruptions. After all, what is better than to be at Jesus' feet?



#ONETEAM Challenge

Attempt to spend 15 minutes each day with no interruptions, just meditating or praying. It may be early in the morning, during your midday break, or in the evening when everything has calmed down. Put your distractions away (phone) and just slow down enough to just think about God.

Listen to the song "Be Still" by Steven Curtis Chapman and write the words on paper as you listen. Don't search for them on google but listen and try to write down the words as you pay attention to the song.



Social Share

Share Psalm 46:10 - ""Be still, and know that I am God!" Psalm 46:10 NLT

#ONETEAMNAD

#NADYOUTH

CHALLENGED

"As King David came to Bahurim, a man came out of the village cursing them. It was Shimei son of Gera, from the same clan as Saul's family. He threw stones at the king and the king's officers and all the mighty warriors who surrounded him."

- 2 Samuel 16:5-6, NLT

"There is no safe place in leadership."

In one of the churches I was blessed to pastor, there were some saints, children of God that were very opinionated and always had something to say. When decisions were made that they did not like, they would start speaking amongst the congregation, complaining about the leadership, specifically, of the main leader. If you have been in leadership, you know that there are moments that you simply cannot avoid.

It is a lie that many of us want to believe: Your leadership will be so great that everyone will be happy to follow you!!! We tend to forget that

people are people, just like us, imperfect and many times strong-willed. Yes, we may have moments of pure bliss in leadership, where everything is going right, but there will be many other moments when the saints of God will curse you... even to your face...

The most amazing part of this leadership lesson is that we may deserve some of those "curses" because of decisions that we make. It is wise to look at David in the context of where he was in 2 Samuel 16 and understand that he acted in such a way that is worthy to emulate. Yes, we are not kings, but as leaders we may be wrong, and we may deserve some of those "curses". It is also interesting that as the story unfolds, his other leaders are ready to take matters into their own hands and get rid of those who are offensive and/or not with the agenda of the king.

As a leader, you will be challenged, and many times rightly so. It is wise to stay calm and accept some of those "curses" as a learning moment. Yes, we need to be able to take it, to endure, and to

control ourselves in the midst of a testy situation. God has a way of helping us and teaching us through every situation if we listen carefully. We may need to be challenged and humbled so that we may learn from our situation.



#ONETEAM Challenge

Think about the last time you were "cursed" or confronted by some of the saints. As a leader you need to be able to analyze and figure out if what you got is what you deserved, or if the saints simply were stubborn in their ideas.

Write down ways that you think you could have helped to diffuse the situation, or you could have helped to avoid that situation.



Social Media Share

"God grant me the serenity to accept the things I cannot change; courage to change the things I can; and wisdom to know the difference."

#ONETEAMNAD #NADYOUTH

GOD IS GOD

"Then the Lord said to Job, "Do you still want to argue with the Almighty? You are God's critic, but do you have the answers?"

-Job 40:1-2, NLT



One of the biggest challenges as a leader is that we become too self-sufficient!!! We have an opinion for everything, and usually we think that our ideas or suggestions are the best ones, and that people should just follow because we are right and have infinite wisdom!!! No, but seriously, this is one of the biggest challenges of leaders that have been leading for many years, as well as the challenge of young leaders that have many bright ideas. Ready to just change what needs to be changed!!!

Yeah, don't think that you are exempt from this because I know that as leaders, this is one of the

biggest pitfalls and temptations...Many times, we even question the trajectory of our lives when it does not go according to plan!!! I mean, I remember the moment that I decided to not listen to anyone and do what I thought was best. Of course, there is a reason that the Bible says that "Plans go wrong for lack of advice; many advisers bring success." Prov. 15:22 NLT What happened next was that my decisions led me to a moment in my life that simply humbled me to the lowest of the low. I felt horrible and guilty because I had not listened. I started feeling sorry for myself and questioned my purpose and call.

The interesting thing is that God was still God and He was still with me!!! He reminded me that I was forgiven, but yet the consequences of my actions came upon me. All the counsel that I had avoided made more sense and I was awakened to a reality in God that I had not experienced before!!! Looking back, I can see where I questioned God and His counsel and tried to make my own way. I realize now that God is God and I am not.... He

knows better and His "word is a light unto my path"

I feel like a fool looking back because I ignored things that were clear, but I thank God for His grace and tough love in my life.



#ONETEAM Challenge

Take a look back at some of your "not so smart" decisions in your life. Write down how God "rebuked" you, or how looking back you see His hand in every situation. Praise God for His mercy.

Listen to the song "God is God" by Steven Curtis Chapman or "So Will I" from Hillsong.



Social Media Share

Social media post: Post the video to the songs mentioned with your own comments.

#ONETEAMNAD

#NADYouth

HUMBLE

"He has shown you, O man, what is good; And what does the Lord require of you but to do justly, to love mercy, And to walk humbly with your God?"

-Micah 6:8, NKJV



The expectations are high, and your body goes on adrenaline in those moments where you are leading something. You work hard, and make sure that all the dots are connected. And there are many times that everything goes according to plan. While other times you adjust, and even with that, people are blessed by what you and your team have presented. You are so happy and grateful for the success of your program/event. Exhausted, but happy.

I must confess that while leading an event that was very successful, I was feeling very important, very happy, very grateful, because there were a

lot of good comments and compliments towards what we had put together for the Pathfinders. Yes, there were the negative comments (nothing is perfect), but overall, I felt that we were on a roll, invincible!!! But this is where there is big danger for you and me as leaders. The fact of the matter is that humans tend to crave positive affirmation (nothing wrong with that), and the more we achieve, the more we get it. It's like the likes/hearts on Instagram and Facebook. There are studies that say that there is a release of dopamine from your brain into your body when you see a notification from social media that makes you feel good. And just like that, our leadership lives can become a way to receive those affirmations, those complements that cater to our ego, to our brain, and make us feel good.

And maybe that is why we love to put together or lead events, because it creates that moment when we feel good about ourselves. Maybe it happens to you, maybe not, but what I have discovered from personal experience is that I

need to be careful about what I hear from others. Yes, affirmation is good, but as long as I don't focus on trying to get affirmation for the sake of getting affirmation, then it's ok. The way I see it, Jesus had it right. EGW tells us the following "As the disciples had seen the success of their labors, they were in danger of taking credit to themselves, in danger of cherishing spiritual pride, and thus falling under Satan's temptations. A great work was before them, and first of all they must learn that their strength was not in self, but in God." DA 360

The mandate from God for us is to walk humbly, and that requires for us to come into Jesus' presence right after our highs, so that He can center us and lead us in the right way.



#ONETEAM Challenge

Evaluate your last event and make a list of all the things that went well. Next, pray for each of those things and give glory to God for each one individually. This is a moment of perspective...take your time.



Social Media Share

Post Micah 6:8 and add your personal thoughts.

#ONFTFAMNAD

#NADYouth

TOGETHER

"Two are better than one, because they have a good reward for their labor. For if they fall, one will lift up his companion. But woe to him who is alone when he falls, for he has no one to help him up."

-Ecclesiastes 4:9-10, NIV



Backpacking is something that is new to me. I remember growing up, going camping, but there were only a few instances that I was required to carry my own food and shelter with me. Growing up, I did not know of the culture of backpacking, I now see the amazing benefits of it. As I decided to embark on a grand backpacking hike last year, I realized that I did not know much about it. As in most of the times in my life, I thought I could handle it with no issue.

As we packed and assembled our necessary equipment and provisions, I started to realize that

this was going to be a brand-new adventure that I had never fully experienced. We planned routes, and I saw the number of miles that we were to hike, and said to myself, "I can do that...no problem"

As I put my backpack on, I realized that I was going to be carrying that backpack for a long time that day and started to question my choices. The first few miles going down the hill were a noble experience and I thought things were going well, until we started hitting the 7- or 8-mile mark. We still needed 6 more for the day, and I was really feeling it. We continued and I finished that day in pain, tired, exhausted, just to find out that we would sleep on the ground...I slept like a baby though and did not wake up once!!!

The next morning, I was in pain and my right heel hurt so bad. I did not think I would be able to go back those 13.7 miles back to the car. I started doubting myself, and of course my choices. There are many lessons to gather from here, but I will focus on the one that helped me the most:

Friends!!! Throughout the whole experience, through the pain, and through the last 2 miles going uphill, I was ready to give up. I just had so much pain and I was exhausted. But my friends pushing me, encouraging kept me. distracting me. We were able to push through to the end and make it back!!!

The value of having friends to support you, of having a team that are your ride or die is of great importance. Don't try to go at it alone. Because 2 are better than 1!



#ONETEAM Challenge

Make a list of your close friends and team members.

Give them a call.

Send them a text to thank them for their support and their friendship.



Social Media Share

Social media post: Tag your friends and share your thoughts "You can always tell a real friend: when you've made a fool of yourself, he doesn't feel you've done a permanent job." Laurence J. Peter

> **#ONETEAMNAD** #NADYouth

FAITH AND HOPE

"The fundamental fact of existence is that this trust in God, this faith, is the firm foundation under everything that makes life worth living. It's our handle on what we can't see. The act of faith is what distinguished our ancestors, set them above the crowd."

- Hebrews 11:1-2, The Message



Why are we involved in ministry? Specifically, why are we involved in youth ministry? Many of us just have a passion to help youth find their way to Christ. Some of us, because we love to serve and help wherever is needed. I believe that when we analyze deeply the reason we are involved in youth ministry is because we want to help young people have a faith that gives them hope for the future with Christ!

Nowadays, our teens and young adults are losing hope and are anxious at the highest rate in history!!! Faith in God, faith in church, faith in

people continues to dwindle and there are a lot of skeptics out there about church. It is not easy to talk about Jesus nowadays to young people with all the distractions too!!! But it is fundamental that we continue working with young people, to invest in them, to walk with them, and share with them life experiences!

For if there is a lack of faith in God, then hope will be gone... It is so fundamental that we share our faith, that we live our faith as we walk with young people so that they may see that glimpse of hope that comes from it. Even if they have mental health issues like depression and anxiety, if they have faith and if we walk alongside them, they will have hope for the future!!! This is what sets us apart... above the world!!! We have hope in Jesus and in His transforming power and love. Our young people need to know that faith, that hope, and that love.

It is said that hope is the last thing that dies, and I would like to challenge you to continue working hard for young people, even though you may not see any results right now or feel that anything is working. Your faithfulness to them will provide a ripple effect in their lives with the help of the Holy Spirit! Don't lose hope with this generation but go forth in faith!



#ONETEAM Challenge

List the names of 5 young people that you have helped grow in faith. What made the difference in their lives?



Social Media Share

Post Hebrews 11:1-2 in whatever translation you desire.

#ONETEAMNAD

#NADYouth

UNFAIR

"For the Kingdom of Heaven is like the landowner who went out early one morning to hire workers for his vineyard. He agreed to pay the normal daily wage and sent them out to work."

- Matthew 20:1-2, NLT



This will happen to all of us at some point in our leadership lives: We will get jealous of other up and coming leaders... This is a fact!!!

The story in Matthew 20 gives me a glimpse of the wrong perception and idea that we sometimes have of justice from God. We usually believe that God has called us to work for Him and go at it with the expectation that everyone called by God is exactly the same.

Let me elaborate on this: In the story, it says that the owner is fair by setting the day's wage for the workers. The work was greater, and he went out and hired more as he needed. In the end, the owner is fair and gracious at the same time, but the workers from the first hour thought that it was unfair. The owner clarifies his position and his grace to them clearly making the point that it's in his prerogative to do what he wants for his vineyard!!!

Many times, in leadership you will be tempted to believe that what you do and who you are is because you work hard, and you are smart, and you put effort to get better. Results come and you feel good about yourself. You have methods and you continue working in the vineyard. Suddenly, there comes someone who is maybe younger, with some amazing ideas, with great charisma and he/she starts to overshadow your work. You start feeling the pressure and your ego gets hurt. Whatever leadership options you had, now they are given to that upstart of a leader and you feel cheated... I mean, you have put in the work, the hours, the sweat and tears, and you have been faithful!!! Why not you?!!!

Lessons for us today: God is not unfair with the people He calls to work in His vineyard!!! He calls who He needs and wants. He equips according to the times and gives talents to whom He wishes... You and I are part of the team of God, and if He is leading, then we should understand that He will provide the leaders that are needed for such a time as this.

Let's get off our high horse in leadership and really understand that God is in control and that He knows best. Let's celebrate each other for the gifts that God has given us and for how we can move better with a combined effort!!! The owner sets the agenda, the price, the route. Whoever He chooses is whoever He chooses. We are just servants of the most incredible God and we are part of His #ONETEAM!



#ONETEAM Challenge

Make a list of people that you may have felt some jealousy for in ministry. Pray for each and every one of them today asking God to help you focus on His agenda and not on your ego. Pray that we all can become #ONETEAM



Social Media Share

Share the following quote "Alone we can do so little, together we can do so much." --Helen Keller

#ONETEAMNAD

#NADYouth

DESTRUCTION

Rain poured down, the river flooded, a tornado hit—but nothing moved that house. It was fixed to the rock. "But if you just use my words in Bible studies and don't work them into your life, you are like a stupid carpenter who built his house on the sandy beach. When a storm rolled in and the waves came up, it collapsed like a house of cards."

-Matthew 7:25-27, MSG



It was "Ice Storm 1994" Greenville, MS (my hometown), would never be the same. What started as a normal day of rain in February of 1994, by 3pm turned into an all-out ICE STORM. I was riding home from a community college that I was attending and all of a sudden what is totally abnormal in Mississippi, rain turned into ice. No one in the city was prepared for what was about to happen. We saw total destruction happen in a matter of an hour. The news station hadn't predicted nor forecasted weather of this magnitude. The city was stunned and in a state of pure panic. Ice was literally everywhere. Trees that had been long standing now find themselves overweight with ice. The electricity polls that carried light into the homes of over 110,000 people were bowed and some snapped into pieces as if a lumberjack had cut them down; cars were sliding on ice and into embankments like bumper cars at a carnival.

We were not prepared for the destruction that was overtaking this little city in the Delta. My father who worked for the premier cable company of that city was on call over the next few days as the city attempted to put back the pieces that the ice storm destroyed in a matter of hours. I thought about how unprepared, not only was my family, but so many families who had to endure weeks without electricity and no way to heat or cool food. I thought about the number of grocery stores that became inoperable because no one could actually get to work. I thought about the

home improvement stores that carried at max 4 generators that were gone in a matter of minutes.

No one was prepared for the destruction. No one made plans for the storm. Scripture says, a home that is built on a rock is the type of home that can withstand any kind of ice storm you throw its way. You name the storm and I quarantee the home that is built on the rock will be able to bare it. The fight that many of us face today is that our spiritual lives are just one unprepared ice storm away from complete destruction. We haven't built our faith on the solid rock Jesus Christ. Our faith is built in our abilities, talents, gifts, degrees, financial stability, and people, but not in Christ! These things can't withstand a "real storm." Jesus refers to these foundations as sand. Sand will give way to strong winds, and heavy rain. Sand will not give you the assurance that it will hold when times get tough and there is more month than money. Sand is committed to collapsing when we least expect it; it's sort of like the rainstorm that turned

into an ice storm that no one in 1994 ever expected or prepared for.

I want to encourage you with hope today. Here's how you beat the devil at his game of destruction, build your life on the solid truth that Christ is your foundation and your life. Establish today that you will not get caught off guard with the cares of this life that unexpectedly bring challenges seemingly too hard to endure. Make an official declaration that against all odds, storms will not bring destruction nor defeat in my life but rather they will teach me to rely fully on Christ for construction and building up! Let's something that will last by building on the "rock" Christ Jesus. We can actually do it as a team. Jesus equals VICTORY for the whole team!



#ONETEAM Challenge

What sandy foundation have you been building your life upon? How about your relationship? What about your spiritual life?

How does the new foundation from which you will build upon look?

What are you going to do differently starting today?



Social Media Share

I am open for construction to take place in my life and in the life of ministry that God has entrusted into my care. I am looking to build a construction company for the Kingdom. Will you join me?

#buildme

#buildteam

#buildup

DECISIONS

I know your deeds, that you are neither cold nor hot. I wish you were either one or the other! So, because you are lukewarm—neither hot nor cold—I am about to spit you out of my mouth.

-Revelation 3:15-16, NIV



Life is amazing. Life is great. Life is full of joy. Life is sure to bring victory. This is said in most religious circles that I hang around and undoubtedly the ones you find yourself in at times. I take these statements as true in most cases, however there are times when a "Life is amazing" or "Life is great" statement is made, and life is not so amazing or great, or so it seems. I think the enemy readily knows that for many of us we are not the best decision makers which causes life to be not so amazing, great, full of joy and victory.

Decisions, decisions, and more decisions, is what life is really full of. Decisions like, should I go back to school after being away from formal study for more than 15 years; should we have children now that my career is seemingly stable; should I marry this guy since no one else is interested in me at this time—decisions. It is with this in mind that John writes to us as Christians who should be clear on matters that effect our daily lives. John pens the words of Jesus admonishing the church to make a "decision" to either be cold or hot. Many people read this passage and assume that Christ is being inconsiderate of the Laodiceans, when in all honesty, Christ is simply showing you and I how to beat the enemy at his own game!

The game of decision making. The enemy knows that by us not making a decision we have made a decision! The task for us is to accept the wonderful love that Christ has for His people even though He knows our every deed. Jesus wants us to do introspection of our own lives to see

whether we are cold or hot. Once the decision is made Christ can then work with us to give the kind of support we need to make better decisions—A Game Changer!

The challenge for us is the spirit of indecisiveness that keeps us from really having an amazing life, a great life, a life full of joy and victory. Indecisiveness causes Jesus to spew His support for us out of His mouth. In essence, indecisiveness helps the enemy win the game but making a decision will beat the enemy at his game.

The choice is up to us today to either be cold or hot. If we choose cold—that's great news. Jesus has the power to heat us up! If we are hot—that's greater news. Jesus has the power to make us boiling hot. A decision is what is needed. It is never going to be easy making tough decisions.

It will be one of the fights in life you and I will constantly face. I encourage you today to face this fight by making a decision and leave the results up to Jesus, He is a master at beating the enemy at his own game! Remember, Life is amazing. Life is great. Life is full joy. Life is sure to bring victory.



#ONETEAM Challenge

What decision do you need to make today?

1.

2.

3.

Make a decision about the thing you have contemplated over the last few weeks. Say a simple prayer to God and GO FOR IT! Leave the results up to God.



Social Media Share

#oneteam

#decisionmaker

#GodisNcharge

INTEGRITY

No one is greater in this house than I am. My master has withheld nothing from me except you, because you are his wife. How then could I do such a wicked thing and sin against God?"

-Genesis 39:9, NIV



You have heard it said, "what is done in the dark, will come to the light." I have often heard my own mother say it a time or two. It's actually a biblical fact. Luke pens it this way, "For there is nothing hidden that will not be disclosed, and nothing concealed that will not be known or brought out into the open (Luke 8:17). We are called to be salt and light to a world of darkness. The challenge for the Christian is to depend on Christ to live a life above reproach.

This game of hide and seek is a trick of the enemy. It is never safe to engage in the ministry of hiding. We all have found ourselves hiding

something—addiction, unhealthy relationships, illicit content like pornography, drugs, physical ailments, etc., the list goes on and on only to later be exposed in a light that wasn't so positive.

The enemy loves to play this game of hiding. I have learned it's in our nature to hide. It is the first response of Adam and Eve. We have been attempting to hide, cover up, keep "it" quiet ever since. Hiding seems to work for a while but sin is designed to pull back the curtains of public embarrassment and exposure at the most convenient time for the enemy—not for us. Scripture tells us that Joseph understood the ramifications of attempting to hide—ANYTHING!

Joseph overthrew the enemy's trickery of giving in to something that wasn't designed for him even though it was done in the dark. He could've simply said no one will ever know the truth—however this is so untrue. This game can be won when Gods people practice a life of integrity—doing what is right even when no one is looking!

Joseph summarized it as a "wicked thing and sin against God." Hiding is a wicked thing to do. To win the game and expose the real enemy it takes having a life of integrity.

What are you hiding right now? Ask yourself is it really worth it? How much longer can you put up with the pressure of this hidden thing? I encourage you to expose it before it exposes you! Life will reign true, "What is done in the dark, will come to the light." We win with INTEGRITY.



#ONETEAM Challenge

Are you struggling with integrity?

What are you willing to start/stop doing when no one is looking?

- 1.
- 2.
- 3.



Social Media Share

God help me to expose me before the enemy exposes me!

> #oneteam #fullofintegrity #winning4real

DISTRACTIONS

The impotent man answered him, Sir, I have no man, when the water is troubled, to put me into the pool: but while I am coming, another steppeth down before me. Jesus saith unto him, Rise, take up thy bed, and walk.

-John 5:7-8, KJV



I am a pure sanguine. I love a good crowd. I am the life of the party when I attend—actually I am the party. The party hasn't begun until I arrive. I love, live, and laugh all simultaneously. If all I have to do is be a part of the party, I can do it for hours on end. I will keep the crowd going, I will keep the laughter happening and I will make sure there is no lag time at all. I know how to be a part of a good party.

The problem comes when I have to plan the party. The reason planning a party is a problem for me is I become easily distracted. I find it hard at times to stay on task with the organizing of the

details for the party. I have challenges with dotting the I's and crossing the T's—all of them. I am able to get some things done but some things are left undone unintentionally. I have every desire to make it happen but sometimes I simply become distracted by other things that keep me from accomplishing my task. I know this is not a testimony of many, but I am almost sure it is a testimony for some.

Distractions come in many different forms in life. Many drivers are distracted by cell phones, driving and texting have caused horrible accidents even to the level of death—distractions. Some people are distracted on their jobs while operating heavy equipment and trying to have a conversation with someone else and accidently cut a finger or hammer a thumb; others are distracted by people. People watching can be a huge distraction. Watching the life of other people as opposed to paying attention to your own life can be a huge spiritual distraction.

In John 5 a man who had been distracted for some 38 years is given an opportunity of a lifetime. He has an audience with Jesus one on one. Jesus who is in the healing business, which incidentally keeps Him quite busy, stops by this pool called Bethesda to engage in conversation with a man who had been distracted so long he didn't even know he was in the presence of Jesus. Imagine having an audience with Jesus and not even know that it is in fact Him.

This man was so distracted by what life had dealt him that he was about to miss out on a blessing from Him. Jesus looks past all the other ailing people around the cove that day to have a conversation with the one who needed the most help. Friends please note that Jesus is aware of the hope and help that we need. Our job is not to be so caught up in our ailments that they distract us from seeing Jesus.

The question posed to this man was simple "Do you want to be well?" the Bible gives this mans distracted answer that hurts all of us at

some point in our Christian walk. We give human responses as opposed to FAITH responses.

"I don't have what I need because I don't have a man to give it to me."

"As a matter of fact, man actually takes away the help and support that I need, and I can't seem to get ahead."

"If I just had a man to help me on my feet, I wouldn't be in this shape right now."

"If a man would just give me an opportunity just once, I know I can make it from here."

Leaders here me on this; we are too dependent upon what man will do/can do for us and less dependent upon what Christ has already/is willing to do for us. Christ didn't ask if he needed a MAN to get him well, He asked him if HE wanted to get well? Distracted by another man's unwillingness to help him almost cost him his ultimate desired outcome. The answer is simple YES or NO. The answer doesn't require a

five-paragraph essay, the answer doesn't require a thesis response or a dissertation review, just a simple yes or no.

Leader, are you distracted by the things of this world while Christ has given you an audience to move from where you are to where He desires you to be? I want to encourage you today to respond to the question of Jesus—"Do you want to be made whole?" I know we are distracted by this thing called life and by what others are doing/not doing for us that we miss what Christ is willing to do for us. I want to challenge you to ANSWER JESUS!



#ONETEAM Challenge

List the things that are distractions in your life:

- 1.
- 2.
- 3.

What are you willing to do with these distractions?

Jesus' question to you today is, "Do you want to be well, financially, physically, emotionally, mentally, etc.?" If so, will you answer HIM today?

Let me challenge you to answer HIM tomorrow and in the weeks to come.



Social Media Share

I have made up my mind to BE WELL, LIVE WELL, TALK WELL.

#iamhealed

#iamwell

#iwillanswerJesus

DELIVERANCE

And there was there an herd of many swine feeding on the mountain: and they be sought him that he would suffer them to enter into them. And he suffered them.

-Luke 8:32, KJV



I have a good friend in youth ministry that jokingly talks about being accosted by "people talkers" who will trap you in a conversation and swing from one thought to another infinite item. He and I refer to them as "people talkers" as the great Tarzans of talking. They swing from one conversation to the next before you can take a breath!

When I see certain people coming in my direction I must determine if I am going to swing from the tree of talking with them for 45 minutes to an hour or if I am going to find another route to avoid the trap. Nonetheless, there are times where I have been trapped for long periods of

time of which I didn't think I had, hoping that my phone would ring, or a text message would come in bold print saying EMERGENCY and it had been to no avail. What I wanted was deliverance. I am sure as you are reading this you are thinking of such people who are "People Talkers" and will trap you without a moments' notice.

Deliverance is all you could ever hope for and at some point, deliverance actually comes. That's where we find this demoniac by the name of Legion—friends and family who knew him referred to him as Lee. Lee was trapped by a minimum of 6,000 to a maximum of 18,000 demons. Lee was trapped to say the least. As Christians we hope to never get trapped by the demonic things of this world, however we are keenly aware that often times we are trapped unaware. The enemy has a funny way of revealing himself in our lives when we least expect it. Lee never had any intentions of being trapped by demons, let alone 18,000 of them. It happened to

him and it can very well happen to the Christian leader.

Lee saw Jesus and His 12 disciples out on the sea in the midst of a storm preparatory to them arriving in the Gadarenes, and what Lee saw on the sea was remarkable to his own eyes. Lee saw a sea that was in complete turmoil and wind that was overtly disrespectful to anything and anyone in its path come to a complete hush as this Man Jesus stands and speaks. Lee knew how demonic he had become, he also knew that if deliverance was going to happen in his life, he must get to the Man on the sea.

Lee was in the fight of his life! When Jesus arrives on the land, Lee comes with no apprehensions, he comes with no preconceived ideas, he comes with no hidden agendas. As a matter of fact, the Bible says that he is completely undressed! I would pause here and encourage those of you who feel trapped by the things of this life no matter what it is there is One who is able to

deliver you from the traps, but we must be completely honest and open with Jesus.

Jesus has an expectation that if we are going to be open and honest with anyone it should be with Him. Undressed is the best way to come to Jesus. Deliverance is almost assured. Jesus understands that in a trapped situation, the one that is trapped needs a way of escape! Jesus dialogs with the demons who understand that deliverance is about to take place.

The demons have one prayer request, "cast us into the herd of swine" and Jesus answers the request of the demons. Might I pause and encourage you as you contemplate what you need to be delivered from today—make your request known to Jesus the Christ! He is in the prayer request answering business. If He answers the request of demons, surely, He is willing to answer our request of entrapments that the enemy sends our way. Lee is delivered and the Bible says in vs. 35 of Luke that as a result of this man's deliverance he was "clothed, and in his right

mind". Here is a thought that I would ask you to ponder upon today— "The longer you are uncovered the more demonic you will become." Once the Lord delivers us from the trappings of this world, we must put on Jesus daily. It is not enough to be delivered from a thing; we must be covered by the righteousness of Christ. It's simple, Christ righteousness brings DELIVERANCE!



#ONETEAM Challenge

What are you trapped by?

- 1.
- 2.
- 3.
- 4.
- 5.

What steps are you willing to take to appear undressed before Jesus?

1.

2.

3.

4.

5.

What prayer request(s) are you willing to put before the Father?

Who are you willing to partner with so that accountability becomes primary for your deliverance and theirs?



Social Media Share

"The Fight for Deliverance is a Worthy Fight!" #willing2fight #deliveranceavailable #iamdelivered

DETERMINATION

She was thinking to herself, "If I can put a finger on his robe, I can get well."

- Mark 5:28, MSG



I have heard the expression if not once, I have heard it a thousand times, "I can't seem to put a finger on it." It is a cliché at best with the attempt to describe a challenge or circumstance that simply needs a finger to rectify the issue from continuing to spiral out of control or bring it under immediate submission. "If I can just put my finger on it," takes more than a pep talk, you actually have to be determined to make that finger connect.

It is here that the fight ensues. If it were as simple as it sounds, we would have our fingers all over stuff. (Smile). That was funny to me as I write this from the middle of the Atlantic Ocean (ending

a 7-day cruise). Every year my family and I take a cruise for Christmas, birthday, anniversary vacation. It's our own little tradition that we have come to look forward to.

This year it almost fell through the cracks because of the major transitions that we have made in job and school for our daughter, our vacation got lost in the shuffle. I tried to put my finger on a cruise at the last minute (the worst thing to do) and NO-THING was working in my favor. Every time I thought I had a deal and attempted to pay for it, it would be gone by the next screen. I enlisted the support of my wife and she would look and find something and then attempt to pay for it only to discover the times of the cruise were wrong.

It appeared all hope was lost for us this particular year—but I was determined to keep our tradition of cruising for Christmas, Birthday and Anniversary in December alive if I could just put my finger on a good, affordable, timed just right option. It was going to be the end of the world if

we didn't go, at least I don't think so (we made it), but I wasn't trying to see what the outcome would be. I wanted to as a last-ditch effort make it happen. I was determined and praised God it happened.

Similarly, a woman who is affectionately referred to as the "woman with an issue of blood" was full of determination. I do believe that so much of our hopes, dreams, and aspirations are lost because we have lost our determination. Determination was the response of this woman who had just received essentially a death certificate from her medical doctor. Her issue was so detrimental that all was lost. The doctors refused to give her anymore care. She was told there is nothing else that can be done.

The book of Mark's writing style has a desire for his reader to read through the lens of crowds. What we see in this text is someone who is given a death warrant and in essence doesn't take no for an answer—I call that determination. Just because someone has issued a "no" verdict doesn't mean

they have the last word. Jesus has the last word. I remember it like it was yesterday, sitting in my office asking God to help me put a finger on a post-graduate program that I felt called to pursue. I had reached out to the graduate study program and done the requisite work for acceptance into the program only to be told that I was denied access. My heart was crushed. At the conclusion of the phone call I bowed my head in prayer and began to talk to the Lord.

I told the Lord that I wanted to make a difference where He planted me and that I would honor Him with the information garnered in this graduate study program. I was determined that "no" was not the final answer. I simply concluded my prayer, re-applied for school and received another phone call from the same person informing me that I was denied again. Because I was determined to somehow put a finger on this situation I asked if I could talk to someone that was above their paygrade. The person informed me that they would make the request on my behalf to have entrance into the program but not to hold my breath, she has seen this happen too many times.

The only difference I said to this person was I am determined to gain entrance into the program. At the end of the day I received a call from the school and the person on the other end said, "this has never happened before, the committee voted aive you entrance into to the program unanimously—this has never happened! must be lucky," to which I replied, "No, I am determined." This woman with an issue of blood was determined to not take "NO" as the final answer too. Many people are hard on her because she didn't try Christ first, however that is the testimony of most Christians. We don't always choose Christ first. We usually see Him as a last result.

In her case her condition prevented her from being around any male as a sign of respect. She is so determined at this point that respect or no respect will keep her from at least attempting to just get close to Jesus. If she could "put a finger on Him" then she believed she would be healed. She touched about a mustard seed portion of Christs' garment and was made whole of her sickness

That finger was the difference. I want to encourage you today to fight through whatever you have to in order to put a finger on Christ. Determine today that a finger is worth a touch. Don't give up because someone told you no. Determine to put a finger on it and see what Christ does in your life!



#ONETEAM Challenge

What can't you seem to put a finger on? How determined are you to touch Jesus? Who will you contact again to bring that dream to fruition?

What thing(s) have you gotten the answer "you believe Christ has said "Yes?"	no,"	bu
1.		
2.		
3.		
4.		
5.		

What is your next determined act? Write it down.



Social Media Share

Today I am unshaken by the answer no. If God has said yes, I am determined to hold fast until His yes comes to pass.

#notquitting

#noisnotfinal

#determined

#oneteam

DESPERATION

And, behold, there came a man named Jairus, and he was a ruler of the synagogue: and he fell down at Jesus' feet, and besought him that he would come into his house: For he had one only daughter, about twelve years of age, and she lay a dying. But as he went the people thronged him.

-Luke 8:41-42, KJV



Desperation is going to be a part of your life—you can count on it! What you and I will be desperate for will vary as the sands of the sea. The fight in this life is how we respond when things get to the level of desperation. What is the appropriate response for the Christian? How should Christians handle times of desperation? The book answer would be to simply have faith! I know that it sounds good, but it normally doesn't work out the same way it sounds. Desperation usually reveals how much faith we lack!

As a Christ follower I would like to think that my faith is strong and the foundation of my faith is built on the birth, life, death, resurrection, and soon return of Jesus Christ! I will be honest—that's a huge fight! I am often on the other side of faith. I am more desperate than I am faithful. Is that life for you today? Are you at the point of desperation or so it seems? Hang on. You are certainly not by yourself. We are introduced to a desperate leader in the Bible named Jairus, a ruler of the synagogue. Jairus had power to tell men to go and they would go, and they would come. Jairus was a man of valor and strength, but that power was tested the day his only child— "daddy's girl" became very ill.

Life for Jairus changed in a moment. The fight that almost introduced Jairus to his own demise getting help beyond what the military could provide, or the medical establishments of the day supported. We know that Jairus' daughters' illness was no match for any natural or wholistic remedies. A man of Jairus' stature would not

come to someone for help unless it is out of pure DESPERATION. He could simply command what he willed, and it became so, but not in this case of his only child.

It is appropriate to apply this to those of you who are seeking victory just as I am. We all have been or will be put in situations where what is happening in our life, or the lives of people we care so deeply about will become desperate and all the pseudo-power that we have wielded to get our way, will be of no avail. We will need something greater than a 401k, greater than a family name, greater than a bank account, and even greater than prestige—it will be a Jesus only desperation.

We must be willing to fight through what we have always known to work and who has always worked things out for us to an attitude of acknowledging the fact that the only way we will get through this desperate time is with the help of Jesus! Jairus knows the depth of his daughter's sickness that's why he sought after Jesus. HE IS

DESPERATE! Are you desperate? Is it the right now desperation? Will it be desperate in the next 6 months or less? Are you willing to fight? These questions have no power if they are simply thought to be cute or rhetorical at best.

However, if they are real questions for you and your circumstance is at a desperate level, please note desperation is the formula for motivation.

Jesus knows that what we need in times of desperation is to be motivated that He is working on our case. Jairus got his motivation when Christ simply started making His way to the home of Jairus. Jairus got his motivation when his servants informed him that his daughter was dead, but Jesus responds to Jairus, "only believe"—if that's not motivation I have no clue how to define motivation.

I want to motivate a desperate reader today and encourage you that even if "it" has died on you, "only believe" and trust that God has a resurrection for your desperation. Jairus' daughter was resurrected that day, and even though he started the day in desperation as many of us do, he was able to end it with motivation for a resurrection. You too can experience a resurrection in replacement of your desperation.

What once was dead can become alive in Christ Jesus! The question today is, are you willing to fight for it? Jairus did lose hope, but hope was regained based on the Word of the Lord! There is a Word for you today. *Desperation ignites motivation which brings about a resurrection.* You shall live! Fight for that today! Fight for it for your team, family, and friends. We can all use a resurrection over desperation!



#ONETEAM Challenge

What's the desperate situation in your life/family/team leaders at this moment?

Have you determined you are going to fight for the desperate issue to be turned around? Is it worth your fighting for?

How can you motivate yourself/family/team members that this is not the end?

What steps are you willing to take today to get motivated?



Social Media Share

Desperation is not the end, Resurrection is! #desperate #motivated #resurrectionoflife #nadoneteam

#ONETEAM CHALLENGE 2020

The #ONETEAM CHALLENGE is a 21-day devotional written by leaders for leaders. As co-laborers in the Seventh-Day Adventist church commissioned to lead and serve the youth and young adult generation we share the burden and triumphs of ministry.

In this 21-day devotional, we will walk together through scripture and journey through the lessons of life and ministry. Daily, you will be challenged with reflective questions and to share your affirmations on social media to encourage and inspire others.

