



Devotion - Glen Milam

By this everyone will know that you are my disciples, if you love one another. - John 13:35

Prayer - Groups of three

Prayer for James Black

Greetings and new staff introductions - Debra Brill

We have expanded the Youth Ministry team to include:
 Senior Youth & Camp - James Black
 Adventurers, Pathfinders, Master Guides - Armando Miranda Jr.
 Young Adults & ACF - Tracy Wood

Each attendee introduced themselves.

PA 2016.01 Prior Minutes

Voted: Accept the minutes from the March 2015 meeting.

PI #16.01 2016-2020 Committee Members & Committee & Advisory Clarification

The seven committees of the Youth Department will be structured according to the NAD standard at the beginning of this quinquennium. The unions will be working with NAD to select the membership of the committees.

- Adventurer Committee
- Pathfinder Committee
- Master Guide Committee
- Youth Executive Committee
- Young Adults Committee
- ACF Committee
- Camp Committee

Every two years they will meet at Ministries Conv. for Committee and Advisories. The off year will be Committee members only.

PI #16.02 Terms of Reference

Our *Terms of Reference* are available for everyone to see on the NAD Youth Ministries website at <http://www.adventistyouthministries.org/committee-ypac/60-youth-committee/390-terms-of-reference>

PI #16.03 Vision and philosophy – Associate Youth Director

NAD Youth Ministries has a new logo. The purpose of NAD Youth Ministries is to support, minister, serve. Shirts are being provide for all the attendees of this committee session.

Youth Ministries website is being redesigned to be mobile centric. There will be lots of links near the top to take you to affiliated websites.



YOUTH & YOUNG ADULT MINISTRIES
 support | mentor | serve

**Minutes
 2.15.16
 NAD Pathfinder
 Exec. Committee
 Ontario, CA
 1:00-6:00 PM**

Officers

Chair - Debra Brill - NAD
 Secretary - Armando Miranda - NAD
 Recording Secretary - Glen Milam - NAD
 Ex-officio - Tejel, Jonatan – GC
 Ex-officio - Wood, Tracy – NAD

Members

Betlinski, Carolyn – Oregon (NPU)
 Cisneros, Hubert* – Mid America Union
 Clapp, Gene - NAD
 Dodge, Terry - AymMuseum
 Forbes, Brad - AdventSource
 Harris, Craig* - MI-Lake Union
 Hoyt, Jasmin - Northeastern
 Johnson, Joel - Columbia Union
 Martin, Edwin - Ontario
 McCarthy, Alphonso* - NPU
 O'fill, Mark - NAD
 Park, Apple - Oklahoma
 Plata, Arnold - Historian
 Plata, Dixie - Historian
 Scheib, Pam* - Columbia Union
 Wade, Roger - Northeastern
 Whitehead, Ron – Lake Union/ CYE
 Whitlow, Dan - NYC
 Williams, Richard* - Canada
 Wines, Jeff - UCC
 Wong, Bob - S CA

*Serving as Union rep.

Many others were present. See the list later in this year's notes.

Team work - "The strength of the team is each individual member. The strength of each member is the team." Phil Jackson

We must work as a team, working both ways. Sometimes you must sacrifice for your team. When flying in formation a goose takes the lead. When they tire, they move back and allow another to move to lead. Yet they do not leave the formation. They remain in the formation.

- Synergy between Conferences and Union
- Examine programs like TLT, LIT, etc.)
- Share lessons, resources, programs, locally created honors.
- We need to "walk together" to hold each other accountable and support each other.

Change is constant, necessary and scary.

Mentor someone:

- Bring them along
- Make them a full part of the full team
- Grow together. It's about relationship, not duty.

Resource committees have a purpose. If you are on one, you need to

- Be present (by phone, e-mail, text)
- Do your part
- Share

How can we be more effective in reaching non Adventists?

- Need to emphasize outreach
- Reclaim the ones that once were

Specific Pathfinder Studies

- Bible Baptismal Study Guide - App based
- Media Ministry
 - Pathfinder YouTube Channel
 - Web series, short films by Pathfinders, for Pathfinders.

PI #16.04 Union Reports

Attendees gave informal reports on the general state of Pathfinder Ministry in their Union or the conference from which they hail. Some highlights:

- Potomac Conf. - growing, trying to figure out how to fit everyone at the camporee
- Texas Conf. - 157 clubs
- Mid-America Union - 127 clubs across a very large area. Union camporee at 2018 at

Mt. Rushmore. Union Teen camping trip at Yellowstone, N.P.

- Atlantic Union - 281 clubs including 36 new clubs in the last five years. A total of 7,486 Pathfinders.
- Lake Union - Big into training. Every other year a union training event, and this coming year a Coordinator training. 2,200 Pathfinders in the union. 18 teams to the Division PBE, all winning first place.
- Georgia Cumberland Conf. - 99 clubs 2500 Pathfinders, 472 adult baptisms, but 370 children baptized.
- South Atlantic - added 10-15 new clubs in the last two years.
- Florida - South Florida Area over 40 clubs at the area level PBE.
- Gulf States - 368 members this year.
- Pacific Union - One goal, one purpose: Exemplify the Character of Jesus Christ.
- North Pacific Union - Idaho hosting Union camporee, with about 2,700 attending next year. Held their first coordinators retreat last year for the union. Holding their second in March in Washington State.
- Canada - Second eastern Canada camporee coming up in August 2016. First western Canada camporee in May of 2017. Alberta is seeking new locations for their camporees etc, as they have outgrown their traditional locations. Ontario Conference had 4 teams in PBE in 2013, now 30 teams.

PI #16.05 Honors report

Mark O'Ffill reported. See attached report.

PA 2016.02 Honors

Voted: To receive the report and accept the recommended honors.

PI #16.06 PBE report

Gene Clapp reported.

Teams participating in the Division Level testing:

2012: 25	General Conference Office
2013: 38	Lincoln, Nebraska
2014: 83	Takoma Park, Maryland
2015: 128	SWAU, Keene, Texas
2016: ?	Prescott, Arizona

Please help Pathfinder Clubs and Teams to understand balance in their study and preparation. There are too many clubs that spend all their meetings studying for

PBE and the only outing they go on is to Camporee. Please try to show there is much more to being a Pathfinder than just prepping for those two events.

Recommended action: Beginning with Pathfinder Year 2016-17, it is acceptable for a Conference to invite the teams placing first place and also second place at the Area Level Testing to advance and participate in the Conference Level PBE Testing.

This action is not mandatory and is only at the choice of the Conference. Conferences may only take this action for teams advancing between Area and Conference Levels.

Recommended action: The Bible Study books for 2021 are Hebrews, James, 1st and 2nd Peter.

Suggested: We study a series of minor prophets for 2022.

Recommended action: In 2017, Due to Easter weekend, the Division PBE Finals be held April 21-22, 2017.

Recommended action: The Division PBE testing will take place in various sites within the Unions around the NAD with attention to alternating geographically, north, south, east and west. Consideration will be given to the calendar of that Union and acceptable testing sites. The initial proposed rotation is the following:

- 2017 — Lake Union
- 2018 — Southern Union
- 2019 — North Pacific Union
- 2020 — Atlantic Union
- 2021 — Southwestern Union
- 2022 — Columbia Union
- 2023 — Mid-America Union
- 2024 — Pacific Union.

A rotation to Canada was not included due to the high number of new passports that would have to be purchased.

Noted: On occasion the NAD is asked by various program authors to review their memorization or Bible study program and ask that the NAD adopt that program as the official memorization or Bible study program for PBE. The NAD does not sponsor or adopt any outside program as official. We may include those programs on a list of possible study helps and participants may then make a choice, however, no program will be adopted as official.

PA 2016.03 PBE report

Voted: To receive the report and recommended program changes.

PI #16.07 Adventist Youth Ministries Museum report

Terry Dodge reported:

- We have settled on a new name that is inclusive of all the branches of Youth ministry.
- Grant McPherson is now a field rep for the Museum.
- Glen Milam is now doing social media.
- Please send an excel file with columns of First name, last name, and e-mail address of anyone you think would appreciate the e-newsletter to Terry Dodge

PI #16.08 Resources report

Glen Milam reported:

AYMT

Though delayed, these Certifications are ready for piloting, including course descriptions:

- Area Coordinator
- Event Coordinator
- Secretary/Treasurer (Pre-MG)
- Camping Leader
- Drill Instructor (Pre-MG)

New at this time:

- Drum Corp Instructor

We are seeking 3 conferences to pilot these AYMT Certifications.

Seeking 3 conferences to pilot the following AYMT Certifications.

- Social Issues
- Outreach
- Seminar Presenter
- Mentoring

Uniforms

Pending uniform votes here, and in the MG Committee, the new uniform manual is ready for distribution and will be available at Pathfindersonline.org

Drill Manual

Tonight, Joel Hutchins and his Focus Group are holding their last phone conference to finalize text for the manual. Brad Forbes is reviewing artists to illustrate the manual. The manual text will match the video.

Drum Corp Manual

Gregory Carmichael has integrated the recommendations

of the piloting conferences. AdventSource will publish in the near future.

Staff Manual

The FG spent about 45 minutes brainstorming the contents of a revised Staff Manual. If you have suggestions for additional information that should be included in a staff manual, send it to glenmilam@myactv.net

TLT

TLT weekend training event guidebooks are in development for both TLT's and TLT Mentors.

Last year a patch for the TLT Master was submitted but referred back to committee for further design. Two revised ideas were submitted.

Activities vs Honors

Recommend development of a system for receiving, reviewing and sharing Activities via

- Online "Activity Page" at PathfindersonLine.com
- In the NAD Youth Ministries E-newsletter
- On the NAD Pathfinder Facebook page
- For later inclusion in a printed, Activities Manual. Vol. II

Sources would include:

- Automatic referral from Honors Focus Group .
- Managed online forum with reference back to the home conference.
- Submitted via the local conference.

Policy ideas:

- No piloting required
- A list of required information would be included, such as:
 - Full description including rules and setup
 - List of materials
 - Risk factors
 - Group size
 - Time frame
 - Submitters contact information and home conference

Other ideas:

- Online location would include StarRatings and user comments and variations.

PA 2016.04 AYMT Certifications

Voted: To approve for piloting the recommended Certifications.

PA 2016.05 TLT Master Patch

Voted: To approve a patch design.

PA 2016.06 Activity idea distribution

Voted: To request the NAD Pathfinder Director, Web Master and others they choose to include, to research the technical and legal issues of establishing a shared activity process, and report back next year or sooner if possible.

PA 2016.07 Resources report

Voted: To receive the report.

PI #16.09 AdventSource report

Brad Forbes reported:

- We recognize that our fulfillment this last year was the worst in 15 years. Primarily due to failings in a number of vendors of Investiture supplies.
- We have solved some of our big vendor problems. We stock over 1000 Pathfinder and Adventurer items, but on occasion we do run out.

In answer to questions concerning *Pathfinder Shirts*, Debra Brill reported that in an effort to protect the integrity of investiture materials, the church is negotiating with them to sign a licensing agreement. At this time NAD does not endorse inviting them to your conference.

PI #16.10 Report on the PF Plane Fund raising

Armando Miranda Jr. reported:

- Half the funds collected on Sabbath at Oshkosh were donated to the ministry of the Pathfinder Plane.
- Fund-raising materials are available on the web site.

PI #16.11 Oshkosh

Armando Miranda Jr. report:

"NAD Youth Ministries acknowledges CYE for their continuous work to provide a venue/program for Pathfinders and clubs from North American Division to attend the International Camporee.



At the moment, there are plans to have conversations between NAD administration and CYE administration in regards of the future role of NAD Youth Ministries in the camporee.

Until then, this is the report we have for International Camporee.”

PI #16.12 CPR standard

Glen Milam posed the question, “Could NAD establish its own CPR standard?” The consensus of the group was that while possible, it was not worth while due to the tremendous liability and research issues. It was suggested that each conference should pay to have a volunteer certified to be a trainer by a recognized body such as Red Cross. This individual would then provide certification training at cost to Pathfinder leaders and TLTs.

PI #16.13 Books on line

Glen Milam posed the question, “Can IA required reading be distributed on-line so as to reduce costs?” There are four books required. They can be read, or listened to as audio books.

The NAD version of *Pathfinder Story* is not currently available on-line, but can easily be made so. The GC version can be found at:

http://gcyouthministries.org/Portals/0/Document_Downloads/Pathfinders/Pathfinder%20Story.pdf

Steps to Jesus can be found at:

[http://media2.egwwritings.org/swf/en_STJ/files/assets/downloads/Steps%20to%20Jesus%20\(1981\).pdf](http://media2.egwwritings.org/swf/en_STJ/files/assets/downloads/Steps%20to%20Jesus%20(1981).pdf)

Desire of Ages can be found at:

<http://www.whiteestate.org/books/da/da.asp>

AY Story can be found at:

http://gcyouthministries.org/Portals/0/Document_Downloads/Adventist_Youth/AY%20Story.pdf

PI #16.14 TLT update

Tracy Wood reported:

- If you have TLT questions, talk to Armando or Tracy.
- Development of a TLT Training Weekend Planning document is underway.
- Development of a TLT Mentor Training Weekend Planning document is underway.

PI #16.14 Next meeting date

The next committee meetings will be held in conjunction with the Ministries Convention in Monterrey California, Jan. 7-12, 2017. Specific committee dates during those meetings will be announced later.

16. Adjournment/Prayer

Other attendees:

Barrientos Jr, Jose A - Potomac
Brooks, Myrlin - Florida
Carmichael, Gregory M - Northeastern
Carter, Patrick – South Atlantic
Casey, Todd – Gulf States
Clapp, Lloyd - Ark/La
Douglas, Tyrone – Southwest Regional
Feliciano, Josue – Southern New England
Flores, Juan (Johnny) - Oklahoma
Gomez, Ada - Texas
Hall, John – Allegheny East
Henriquez, Manuel - Texas
Henry, Abraham – Lake Region
Hernaendez, Lily - Texas
Hill, Randy - Oregon
Hines, Robert - Florida
Hollman, Bill - Allegheny East
Hollman, Margaret - Allegheny East
Howard, Kathy – Lake Region
Howard, Paulet – Lake Region
Howard, Sharon – Allegheny East
Johnson, Rogers – Southwest Regional
Knight, Stanley - Carolina
Lockett, Ernestine - South Atlantic
Lopez, Eunice – Arizona
Lozano, Hugo – Arizona
Lozano, Yamile - Arizona
Mit-Chelle, Sandra - Allegheny East
Moody, Helvis - SWU
Moore, Genny – Allegheny East
Morgan, Velma - Ontario
O'Ffill, Sherilyn - Potomac
Pagán, Jaceil - Florida
Perez, Pedro - Florida
Petry, Lyle - Southern Union
Pomales, Jennifer – Ohio
Powers, Leanna - Michigan
Recalde, Loewen – AdventSource
Reeve, Barbara J - Texico
Reeve, Derral - Texico
Rojas, Norma – Arizona
Rojas, Uriel - Arizona
Scotland, Luenda - Northeastern
Simpson, Ryan – Atlantic Union
Stecker, Joel – Mt. View
Stevens, Jeff – Arizona
Tenorio, Paulo - Texas
Thomas, Jim – Northern New England
Torres, José – Minnesota
Verduzco, Fernando – Georgia Cumberland
Vernon, Iso - Nevada-Utah
Villegas, Jeff - ARKR/LA

NAD AY Honors Focus Group Report

Ontario, CA • February 13 & 14, 2016

Members Present

Mark O'Ffill, Chairman
Jim Thomas (Wiki Honors), Recording Secretary
Carolyn Betlinski (North Pacific Union/Oregon)
Marilyn Boismier (Southwest Union/Texas)
Gregory Carmichael (Atlantic Union / Northeastern)
Jeff Cooley (Columbia Union / Potomac)
Terry Dodge (AymMuseum)
Craig Harris (Lake Union / Michigan)
Jaceil Pagán (Wiki Honors translator)
Lyle Petry (Southern Union)
Arnold Plata (NPUC / Oregon)
Dixie Plata (AymMuseum)
Derral Reeve (Southwest Union / Texico)
Apple Park (Southwest Union / Oklahoma)
Dan Whitlow (Atlantic Union / New York)
Bob Wong (Pacific Union / Southern California).

Members Absent

James Black (NAD Youth Director)
Brad Forbes (Advent.Source)
Brad Gienger (? / ?)
Bob Holbrook (Mid-America / Oklahoma)
Armando Miranda Jr. (NAD Pathfinder Director)
Glen Milam (NAD Pathfinder Coordinator)
Jonatan Tejel (World Pathfinder Director)

HFGR 16.1 Report from General Conference honors committee

New Honors – International

Gift Wrapping
Kanzashi

New Honors – NAD Inspired / Adopted

Guitar
Guitar – Advanced

HFGR 16.1 Duct Tape

Skill Level: 2

Category: Vocational

Conference: Craig Harris, Michigan

Recommended: To approve honor.

Patch: Roll of Duct Tape

HFGR 16.2 Mobile Technology

Skill Level: 2

Category: Vocational

Conference: Roger Wade, Northeastern

Patch: Cell tower emitting radio waves

Recommended: To approve honor.

HFGR 16.3 Robotics and Advanced

Skill Level: 2 & 2

Category: Arts, Crafts, and Hobbies

Conference: Roger Wade, Northeastern

Patch: Robotic Arm

Recommended: To approve honor.

HFGR 16.4 Temperate Deciduous Forests and Advanced

Skill Level: 2 & 2

Category: Nature

Conference: Craig Harris, Michigan

Patch: Deciduous autumn leaves

Recommended: To approve honor.

HFGR 16.5 Rain Forests and Advanced

Skill Level: 1 & 1

Category: Nature

Conference: Craig Harris, Michigan

Patch: Tropical bird perched on jungle foliage

Recommended: To approve honor.

HFGR 16.6 Golf

Skill Level: 2

Category: Recreation

Conference: Carl Rodriguez, Chesapeake

Patch: Golf club and golf ball on tee

Recommended: To approve honor.

HFGR 16.7 Anti-bullying

Skill Level: 1 & 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: Person helping another get up. Outline ovals to match Friend to Ranger class colors

Recommended: To approve honor and split into four honors and renamed Anti-bullying I-IV.

HFGR 16.8 Foreign Missions

Skill Level: 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Dave Yeagley, Washington

Patch: Provided

Recommended: To approve honor. Renamed Short-term Missions.

HFGR 16.9 Missionary Life

Skill Level: 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: Provided

Recommended: To approve honor.

HFGR 16.10 Small Group Bible Study and Advanced

Skill Level: 1 & 3

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: Children studying Bible at a table.

Recommended: To approve honor.

HFGR 16.11 Praise and Worship

Skill Level: 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: In development

Recommended: To approve honor.

HFGR 16.12 Television and Broadcasting Critique

Skill Level: 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: In development

Recommended: To approve honor.

HFGR 16.13 Media Broadcast Ministry

Skill Level: 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: In development

Recommended: To approve honor.

HFGR 16.14 Christian Visitation

Skill Level: 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: Bedside visitation

Recommended: To approve honor.

HFGR 16.15 Christian Team Building

Skill Level: 2

Category: Spiritual Growth, Outreach, and Heritage

Conference: Roger Wade, Northeastern

Patch: Four ethnically diverse hands clasping wrists

Recommended: To approve honor.

