

**North American Division
Camp Committee
Camp Mivoden
Hayden Lake, Idaho
April 19- 20, 2004**

Minutes

Chairman - James Black
Secretary - Bill Wood

Members Present: Gwen Bader, Scott Baker, Doug Banner - replaces John Dugan, Bruce Christiansen, Claude Harris, Roger Henderson, Richard Parker - replaces Rob Lang, Larry Pitcher, Ron McBroom, Floyd Murdoch, Phil Younts

Absent: ???

Devotion: James Black - theme - "what do we smell like" what kind of Shepard have we been? Have we been with sheep? Centered his thoughts around his experience in conducting Week of Prayer in London.

Prayer: Group prayer by two

Committee Actions:

- 04-01 Voted** **Approval of Minutes**
To accept the minutes from the April 16-17, 2004 meeting held at Leoni Meadows Camp, Grizzly Flats, CA.
- 04-02 Voted** **Day Camp Manuel**
To accept the proposed Day Camp Manual with suggested additions and editorial corrections. **A final draft will be sent to committee for final approval**
- 04-3 Voted** **Task Force Committee to research various camp ministry models.**
Committee members - Claude Harris, Floyd Murdoch, Richard Parker, Phil Younts
- 04-4 Voted** **Hiring of non-Adventist staff**
Request NAD Human Resources to suggest guidelines on the hiring of summer camp and year round staff.

04-5 Voted Visioning Session for Camp Ministries
To request that a visioning session be planned to look at and study ways to move the ministry of camping forward in North America.

04-6 Voted Summer Camp Wage Scaled
Voted to accept the report of the Wage Scale Task force researching remuneration policies of camps hiring both year round and summer camp staff.

04-7 Voted Camp Staff job descriptions for year round staff.
Voted to request that AACP choose a committee to formulate job descriptions for each paid full year round staff.

04-8 Voted 2005 NAD Committee
To accept the invitation of Camp Au Sable to host the 2005 meeting

Suggestions Conference President representatives For Camp Committee
Dave Cress, John Loor, and Gary Thurber

Report AACP Convention
Will offer certification courses in various areas such as horsemanship, canoeing, CPR, archery, etc. before AACP convention starting November 28.

04-9 Voted Adjournment