



**Minutes  
2.26.18**

**NAD Young Adult  
Advisory**

**Atlanta, GA**

**9:30 AM -12:30 PM**

**Officers**

Chair - Tracy Wood, NAD  
Coordinator - Benjamin Lundquist,  
NAD  
Rec. Secretary - Glen Milam, NAD  
Ex-officio - Armando Miranda Jr.,  
NAD  
Ex-officio - Vandeon Griffin, NAD  
Ex-officio - Gary Blanchard – GC

**Attendees**

We forgot to send around an attendance sign-in sheet for this advisory.

**Welcome and Prayer - Vandeon Griffin**

**YALI #18.01 Formation of Focus Group - Tracy**

Focus Groups meet via Video Conference using LifeSize Cloud software. We are modeling a bottom up, servant leadership style of organization. We bring together a group of people from across the division and create something for the division. Having done that, what they create may still not be relevant to every ones specific conference or ministry.

Alan Martin, Brad Forbes, Don Keele, Ben Lundquist, Ron Perkel, Keith Bowling (ALC), plus a few others. We want to expand that group.

**YALI #18.02 GC Senior Youth Report - Gary Blanchard**

The Bible tells us why there is so much evil. Hezekiah said, "At least there will be peace in my time." And his son was mass murderer. Lack of inter generational ministry. No matter if you are 8 or 80 you are the church. We are about passing it on, not dumping it on. We need to go beyond, "Giving them the keys" to include "teaching them to drive."

**Global Youth Day (means Young Adult ministry)**

Youth.Adventist.org. 150 million internet impressions for GYD in 2017. Our plan is to have 100,000 youth led evangelistic meetings after GYD 2019.

*Responses from the Unions:*

Atlantic - Big deal, with all ministries participating. Will be participating on March 17. Will send video.

Canada - Some local locations participating. Ontario, Quebec are participating as conferences. Maritime has some locals, BC is doing it in May.

Columbia Union - Local churches are participating from every conf. Ohio (March 10) and Potomac are doing conference level events. NJ, Ohio & Potomac will have video.

Lake - Lake Region will be spearheading the efforts.

North Pacific - Oregon is doing a Conf led event. Recommend that you find an already established community service group and offer your help to them. They already know the needs. Just offer them a mass of volunteers.

Pacific - Arizona, Southeastern will be participating.

Southern - Lots of events on the 17th, some on the 10th. South Atlantic is doing stuff in 10 cities. Can we do FB Live?

Southwestern - Union will be doing on the 11th in Houston. SW, Oklahoma and Texas also doing local.

**One Year in Mission**

OYiM is an urgent urban initiative where teams of young professionals (18-35) dedicate one year of their lives to reach a designated city using "Christ's Method Alone." It is evangelism, discipleship, and training for the team of 20-50 young people. Over 10,000 in Africa have signed up for OYiM. Training materials and funds are available. In 2019 we will start an online OYiM University. OYiM is not just a "GC initiative" but a global one! It is not in competition with PCM or the SM program!

- Read and apply the New Manual
  - Answers questions, Provides action steps and Infrastructure.
  - youth.adventist.org
- Collect the available funds
  - 40K per Division from the GCYD
  - 150K from Mission to the Cities
  - Local Evangelism, Church Planting and Youth Funds

#### *Responses from the Unions:*

Columbia Union - We feel like we have this covered. We are using REACH from WAU, which is similar. Would that qualify for funding.

Mid-America - Can we use this concept to reach Public Universities?

Lake Union - Our focus is on the local church and we see how this could help there and in PCM.

Canada - The bulk of our people live in small communities. Would like to see if it could work there? Youth groups from ACF took STORMCO into communities. Perhaps that could be altered to fit. Is there a place in NAD where this model has been tested and share examples? (Three years of REACH in Philadelphia.)

NPUC - I'm done with the journey, now what? What is done after that. Could we combine a professional internship beyond or as part of the evangelistic year as well. (In South America, experience shows that those who complete, want to lead the program or become pastors.)

PU - We are excited about this opportunity. So they do this, and come back to school, then what? Is there a way to help them pay for them to complete their education

Atlantic Union - Does this have to be brand new or can it combine with an established program? (We want to leave a foot print. Often it is a church plant, or revival of an old church with the inclusion of new YA's.)

Southwestern - Are we expected to follow a structure, or is it really loose guidelines? How flexible is the program? This will need conversation with a much larger group like presidents and evangelism coordinators. Why do we need another program? (The real focus is on Urban ministry. While there are a few urban ministries, few cities actually have it. It is team effort. And it must focus on your own divisions cities. There full time focus is on ministry.) How does funding work? (Some pay stipends, some raise funds like the Mormons do. Some provide lodging, transport and food.)

Southern - Want more information

#### **YALA #2018.01 Prior Minutes**

**Voted:** Accept the minutes from the 2017 meeting.

#### **YALI #18.03 YAL Resources FG Report**

Find us online at <http://www.youngadulthood.com>

#### **YA Magalogue**

The catalog contains pages on the six areas of YA listing the resources available. Each pages includes a QR code that links to a video that describes the area.

Order your free magalogue at <https://www.adventsource.org/as30/store-productDetails.aspx?id=38999>

Southern, North Pacific, Southwestern Unions, Southern NE Conf. are running something akin to NSO. Local churches in SE Virginia run local programs. Experience says this comes best from the Union focus rather than a Conf. focus.

The website focuses on providing resources that are instantly available. If you want to submit resources, send it to Tracy or Brad.

#### **YALI #18.04 Growing Young Adventists Report**

##### **NAD Collaboration**

We were invited to participate, but NAD said no, as we were still catching up. We are still catching up with the Growing Young Research. We voted a resource last year, but it has taken off without any real effort on our part, and become a wave.

##### **Time line report**

See next page.

##### **Certified Speakers**

Certified speakers have been trained by Fuller to share the research in the context of Adventist congregations. See sidebar.

##### **Presentation Resources**

Growing young focuses what we are doing right. Let's broaden that.

What is *Growing Young Adventists*? It is NOT: a quick fix, a one weekend program, a vote to be taken, or a product to purchase. It is changing church culture. It is done little by little. It starts on the edges. It tells stories. It listens and observes. It is a culture; not a program.

After the weekend training by a certified speaker, the next steps are:

- Read the book within the next 30 days.



**#GrowingYoungAdventists | Timeline**

2016		
Nov-Dec	--	Loma Linda University and YG Church alpha-testing Growing Young Assessment
2017		
Jan	--	#GrowingYoungAdventist proposal endorsed by YPAC Exec Committee
Mar-May	--	Southeastern California Conference Shark Tank, Jake Mulder presented GY for SECC
May	--	South Queensland Church, Australia, #WeTheChurch, Ben Lundquist presented GY
Jul-Aug	--	YG Church series, "Growing Young Adventists"
Aug 4	--	AdventSource stocked and featuring #GYA & YAL resources, marketing launch
Aug 15	--	North Pacific Union Presidents Council, Jake Mulder presenting GY
Sep 12	--	Growing Young Assessment Release
Oct 5-6	--	FYI Growing Young Cohort Launch [Palm]
Oct 16-17	--	Potomac Conference Pastors' Meetings, Brad Griffin presenting GY
Oct26-31	--	NAD Year-End Meeting, #GYA & #SDANextSteps marketing window
Nov 5-8	--	Southern Union (EC3) Evangelism Conference, Brad Griffin to present GY
Dec 12	--	Loma Linda University Church, Jake Mulder to consult regarding GY
2018		
Jan 1-7	--	Growing Young Adventists' Prayer Launch
Jan 2-3	--	OC Together As One Conference, Benjamin Lundquist to present #GYA
Jan 5&12	--	Washington Conference: Thinking Outside The Lines, David Yeagley to introduce #GYA
Jan 12-14	--	SNEC Leadership Training Convention, Guadalupe Montour to present #GYA
Jan 12-14	--	Ontario Conference (GNTE) Convention, Jonathan, John & Shantel to present #GYA
Jan 13	--	North Dallas Young Adult Sabbath: Generation Now, Ben to present #GYA
Jan 13	--	Belize Union AY & Pathfinder Directors, Dalheart McAdzean to present #GYA
Jan 13	--	SU Academy Chapters & Sponsors, Ken Rogers to introduce #GYA
Jan 18	--	Greater New York Conference Leadership Congress, Allan Martin to present #GYA
Jan 20	--	SECC Equipped 2 Serve, Mt. Rubidoux Church, Nick Snell to present #GYA
Jan 27	--	SECC Equipped 2 Serve, San Diego, Eric Penick to present #GYA
Jan 27	--	FC Legacy of Hope, Tampa: Juan Rodriguez to present #GYA
Feb 1	--	SDACC Union & Conference Presidents, John Scott and Tracy Wood to present #GYA
Feb 2	--	Cheonan, Korea, MiddleWest Conference & Sahmyook Foods, Justin Yang to present #GYA
Feb 3	--	Potomac Conference: Equip HD, Sign, Joseph Khabbaz to present #GYA
Feb 5-7	--	NAD Annual Conference President's Retreat, Jake Mulder to present GY
Feb 6	--	Empower18 Conference, Sydney, Australia, Benjamin Lundquist to present #GYA
Feb 6-7	--	NPUC Regional Workers Meetings, Jason Anthony Bulgin to present #GYA
Feb 7	--	SDATS Dean's Council, Tracy & Armando to share #GYA
Feb 9	--	Alberta Conference, Youth Leaders of 3 Spanish Churches, Lyle Notice to present #GYA
Feb 10	--	Kenisa Fellowship, Intergenerational Synergy, Shantel Smith to present #GYA
Feb 16-18	--	LUC Youth Evangelism Congress, Ron Whitehead to mention #GYA
Feb 16-18	--	PACConf Youth Ministries Leadership Training, Sunibe Sicaron to present #GYA
Feb 17	--	FC Legacy of Hope, Lauderdale Lakes, Juan Rodriguez to present #GYA
Feb 19-21	--	NAD atHuddle, Jake Mulder to present GY, Shantel, Tracy & Armando to share #GYA
Feb 23-25	--	Atlantic Union Conference's GODencounters, Allan & Shantel to present #GYA
2018		<i>[NAD Training Phase: Certification of #GYA Speakers &amp; Resource Development]</i>
Feb 24-27	--	NAD YPAC Advisories, Atlanta, GA, Steve & Shantel to facilitate #GYA agenda items
Feb 28	--	FYI Speaker Certification In-service
Mar 1-2	--	FYI Growing Young Cohort 2 <sup>nd</sup> Campus Session
Mar 3	--	FC Legacy of Hope, Orlando: Juan Rodriguez to present #GYA
Mar 3-5	--	SNEC Young Adult Leadership Retreat, Guadalupe Montour to present & discuss #GYA
Mar 10	--	Vienna SDA Church, CJ Cousins to preach on #GYA
Mar 13-14	--	SNEC Pastors Meetings, Guadalupe Montour to present #GYA
Mar 16-18	--	AZConf Youth/Young Adult Retreat: IMPRINT, Shantel Smith to present #GYA
Mar 20-21	--	SNEC Pastors Meetings, Guadalupe Montour to present #GYA
Mar29-Apr1	--	TXConf Pathfinder Camporee, Shantel to present to the adults #GYA
Mar 31	--	SNEC Boston AY Federation Youth Rally, Guadalupe to present #GYA
Apr 19-22	--	NY Youth Rally, Shantel Smith to present #GYA
Apr 21	--	FC Legacy of Hope, Jacksonville: Juan Rodriguez to present #GYA
May 2	--	FC Legacy of Hope, Orlando: Spanish presentation of #GYA
May 4-5	--	SCC Youth/Young Adult Rally, Shantel Smith to present #GYA
May 12	--	Fairfield Community Church, Shantel Smith to present #GYA
May 18-19	--	SNEC Seeds Conference, Guadalupe to present #GYA
Jun 2	--	FC Legacy of Hope, Miami: Spanish presentation of #GYA
Jul31-Aug04	--	GC Youth Ministries: Global Youth Leaders' Congress, Allan Martin to present #GYA
Aug-Dec	--	Growing Young Adventists presented on Young Adult LIFE Summit Tour [4-5 Unions]
Aug 5-8	--	NAD Teachers' Convention, Ken Rogers to present #GYA*
Aug 24-25	--	TXConf Glad Keeper Training, David to present #GYA
Sep 22&29	--	TXConf Young Adult Life Summits*
Sep 21-23	--	SU Youth Leadership Convention, Ken Rogers to present #GYA
Oct/Nov	--	SAU Religion Department, Ken Rogers to present #GYA
Oct 27	--	Potomac Conference: Equip HD, Joseph Khabbaz to present #GYA
Dec 8	--	Potomac Conference: Equip HD, Beltsville, Joseph Khabbaz to present #GYA
2019		<i>#[GYA Reveal: YAL Summits, #GYA Webinars, #GYA Speaker Deployment]</i>
Jan-Mar	--	Growing Young Adventists presented on Young Adult LIFE Summit Tour [4 Unions]
Jan 18-20	--	AUC Youth & Young Adults Evangelism & Leadership Congress, Allan to present #GYA
Jan 24-27	--	CCC Young Women's Retreat, Shantel Smith to present #GYA
Jan-Dec	--	<i>#[GYA Local Integration: ALC Online Training, Coaching, &amp; Quarterly Webinars]</i>
Oct	--	SDATS DMin Cohort Launch – Intergenerational Church, Steve Case, coordinator
2020		<i>#[GYA Stories: Cheer #GYA Churches, Showcase Stories, Introduce to World Church]</i>
Jan-Apr	--	<i>#[GYA Site Visits, Capturing Stories]</i>
Jun 21-24	--	NAD Pastors' Family Convention, #GYA Celebration: Sharing Stories
Jun25-Jul04	--	General Conference Session & Impact Indianapolis, #GYA marketing showcase

\*tentative

Note: Events in green are sponsored by NAD Young Adult Ministries  
Events in black are sponsored by other entities



## #GrowingYoungAdventists | Certified Speaker Candidates List

Manny Arteaga – Southern California Conference [Hispanic Region]\*  
Brian Campos – Southern California Conference [Hispanic Region]\*  
Steve Case – North American Division [Seventh-day Adventist Theological Seminary]  
Jose Cortes, Jr. – North American Division [NAD Ministerial]  
Hubert Cisneros – Mid-America Union  
David Craig – Southwestern Union [Texas Conference]  
Timothy Alan Floyd – Mid-America Union [Kansas-Nebraska Conference]  
Benji Fergusson – Pacific Union [Northern California Conference]  
AJ Fines – Southern California Conference [Hispanic Region]\*  
Giddell Garcia – Southern California Conference [Hispanic Region]  
Carmen Ibanez – Southeastern California Conference\*  
Marquis Johns – Columbia Union [Allegheny East]  
Benjamin Lundquist – North Pacific Union [Oregon Conference]\*  
Gabriel Martinez – Southeastern California Conference\*  
A Allan Martin – North American Division [Texas Conference]  
David Merino – Southern California Conference [Hispanic Region]\*  
Guadalupe Montour – Atlantic Union [Southern New England Conference]  
Isaac Nevarez – Southern California Conference [Hispanic Region]\*  
Eric Penick – Southeastern California Conference\*  
Ken Rogers – Southern Union  
John M. Scott – Seventh-day Adventist Church in Canada Territory [Ontario Conference]  
Shantel Smith – North American Division [Adventist Chaplaincy]  
Nick Snell – Southeastern California Conference\*  
Meshach Soli – Southeastern California Conference\*  
Mark Tamaleaa – Atlantic Union [Northern New England Conference]  
Manny Vitug – Southeastern California Conference\*  
Allan Walshe – Seventh-day Adventist Theological Seminary\*  
Ron Whitehead – Lake Union  
Jeff Wines – North Pacific Union [Upper Columbia Conference]\*  
Justin Yang – Atlanta Korean Church - English Ministries [Georgia-Cumberland Conference]\*  
David Yeagley – North Pacific Union [Washington Conference]\*

*\*denotes certified speakers whose cohort tuition is being separately funded*

- Develop key Leader small group.
- Write and preach a sermon series.
- Host a one-day learning summit.
- Facilitate a cross-generational potluck.
- Empower YA as ministry leaders
- Educate elders, deacons and teachers with the vision.
- Plan inter generational gatherings.
- Local church assessment of who you have and what their backgrounds.
- Create Vocational Speed Dating Event. Using the seniors to talk to the YA about their work.

Keynote and PP presentations will be available from AdventSource for weekend, one-day, even one-hour slide shows to share with your local church.

Four questions about change to consider with your union, your conference, and your local churches.

1. Now? What is going on?
2. Why? Why is this going on?
3. New? What ought to be going on?
4. How? How might we respond?

*Responses from the Unions:*

- Where will we find the presentations at AdventSource?
- Will there be a fee to use the presentations?

## **YALA #2018.02 Growing Young Adventists**

**Voted:** To receive the Growing Young Adventists report.

## **YALI #18.04 Growing Young Adventists Website Development**

Current website is: [GrowingYoungAdventists.wordpress.com](http://GrowingYoungAdventists.wordpress.com)

[www.facebook.com/GrowingYoungAdventists/](http://www.facebook.com/GrowingYoungAdventists/)

What do you want? Look at the website. Then tell us what more you need on the next incarnation of the website.

*Responses from the Unions:*

- Access to the Assessment tool. Individual, Team, and Church. Individual assessment is free, with code from NAD. If you try and cheat and only use the Individual assessment tool to access your church, you will get a very skewed report.
- What is the code? How do they get the code?

## **YALI #18.04 Young Adult Summit**

Some years ago we voted not to do NAD YA summits. NAD does support union YA summits. We want to give you money to host.

## **Union-level Young Adult Summit Proposal & Details**

This proposal and details are in response to the decision agreed upon at the Union Youth Directors meeting (June 2016). NAD will not host Young Adult Life Summits during the quinquennium 2017-2020. Rather the money previously allocated for YA LIFE Summit (\$30,000 per year) will be used to assist each union in hosting their own YA LIFE Summit following the concept of a Young Adult LIFE Tour (around the unions of the North American Division).

Here are the details for collaboration between NAD Young Adult Ministries and Union Administrators.

### **Core Goals:**

1. Union YA Advisory Development – Union directors plan with their Union-level Young Adult Advisory Team to host a union-wide summit/retreat/whatever they want to call it.
2. Collaboration – NAD Young Adult Ministries will partner by encouraging conference and union administrators to be involved with the planning and include their pastors if at all possible. Conference and union administrations need to attend – at the least. (This is intended to support union and conference administrators which is one of the roles of the NAD Youth & Young Adult Ministries department).
3. Funding – NAD Young Adult Ministries will partner by providing financial assistance for a total of \$10,000 over a two-year period. These appropriations come from the Young Adult Building Block funds. (\$5,000 for the planning year and \$5,000 for the event year.)
4. Advertising/branding – include NAD Young Adult Ministries as a partnering sponsor with the NAD logo.

### **Steps to follow:**

1. Start planning for a Union Young Adult Summit. Get your young adult leaders together and begin brainstorming with them what, when, where, and who (core goal #1).
2. Then meet with NAD Young Adult Director and your Union President, Treasurer, and Ministerial Director to discuss the collaboration and money that NAD will bring to the table (core goal #2).

3. Once that is in place, then NAD YA Ministries will send to the Union Treasurer the first \$5000 for the "planning year" which the union-director can decide how to allocate and how much will be carried over for the "event year." (core goal #3)
4. NAD YA Ministries will send the remaining \$5000 the first quarter of the event year (core goal #3).

#### **Union Participation:**

- Atlantic Union –
- Columbia Union – Union Young Adult Summit – Mar 31-Apr 2, 2017 (Frank Bondurant)
- Lake Union –
- Mid-America Union –
- North Pacific Union –
- Pacific Union –
- SDA Church Canada –
- Southern Union –
- Southwestern Union – Young Adult Cruise – Dec 18-23, 2017 (Helvis Moody) Planning 2018 event

## **After session activity**

The group held a brainstorming session to look at a number of issues related to YA ministry. This is a compilation of the results.

### **1. What's working?**

- The mentoring leadership model called "overflow" is working for summer camp staff.
- Camp staff have become the front line help for other ministries during school season.
- Spending quality time with them. Trips. Mission Trips.
- Two YA retreats a year. Led by a YA.
- Master Guide clubs. A lot of marriages happen out of those camporees.
- Mission Trips
- Intentional about the social connections needed to keep the spiritual connections alive. Things like the Tough Mudder Master Guide. Amazing Race with young adults. Relevant to current culture.
- Intently using YA to work in club ministry.
- Refugee assistance, social justice, round table discussion, round table discussion.
- YA retreats that lead to dating. All the members of the youth council are under 25. Focus on refugees, TPS, Global Youth Day, PCM (7 chapters in Potomac.)
- Invite YA's who want to start ministry in their

church to gather and train them how to do it.

- Growing Young.
- We need to change some culture where YA is different from Youth. Treat them differently.
- Keen on Leadership Development

### **2. What's not working?**

- Did a YA rally, bombed the next year. Can't do YA like we do Youth.
- Planned a number of events without including YA in the planning process. "Pastor Ben's Event."
- Church policy vs Enthusiasm
- So new, that no one knows what YA ministry is.
- Lack of leadership development and opportunity at the local church. "I balance a \$6m budget at work, but can't get a key to the church."
- Invite YA to NAD year end meeting. "We didn't know what was going on, and had no idea that it was such a bureaucracy"
- We don't set YA up for success with the ministry opportunities that we offer. Token roles hurt more than help.
- We don't explain the system and how it works ahead of time. They don't know how to work in the system.
- YA are not going to wait until people die to give them opportunity. They will find ways to serve elsewhere. They are happy to help with non-SDA ministry so long as there is value in it.
- Local churches are not committed to supporting YA ministry. You have to use who comes, as a starting point.
- We don't talk to you because you are different from me. We marginalize large sections of our territory. We are never going to get this write if we refuse to work through it.
- Older people try to fit YA into their boxes.

### **3. What's missing? What should be happening...**

- Leadership development at the local church is missing. We will throw you key to the church, but offer no training.
- Open their eyes for ministry, rather than waiting for a church office.
- Relationship and Dialogue
- The local church is where they need to be, but so few of them are safe for YA. We need to be intentional.
- This is the mission of our church, but we are not doing it. So we become irrelevant.
- We also have to show that life is tough and you need to prepare to face it.

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- Helping the local church understand the value of YA. A safe church is an empowering church.
  - Lack of structure. No handoff from Youth to YA.
  - We lower the bar, but they are willing to step up if challenged in the right way.
  - Discipleship. We talk about it, but not put it into practice. Mentorship, calling, training, sending...
  - Church members want to help, but they don't know what to do. Missing tools to understand. They may also be missing passion for Jesus and for generations.
  - Many of our YA are not converted, and we don't make the effort to convert them. We need a Christ centered gospel that is relevant and speaks to the heart of a generation.
  - Empathy. Lack of Listening.
  - We have a real chance of change right now. If we can use our resources to validate our ministry to change policy and have YA ministry added to official documents.
  - We want a structure that gives us something to work towards and provides some type of measurable goals.
  - A great Growing Young thread on Messenger.
  - How do we define what is successful?
  - Check in with each other, more frequently than once a year. A digital meet up.

#### **4. What things in my ministry are confusing?**

- How do we transition HS students to collegiate life? We do HS ministry life, but miss the transfer to Collegiate, and then collegiate to adult life in the church. When do they make this transition.
- If you have a boarding school mind set, you expect them to go off to college, and come back home as a good little Adventist, and are shocked when they don't.
- We don't know how to support the life journey. We don't know how to connect with them when they come back.
- 18-23, 24-29, 30-35. We categorise according to mind set.
- We think too much about it. They want to be loved. They want you to be you, and you to love them. Inter generational church is so important.
- Why are relationships not happening. It's not that complicated.
- Balance of support and opportunity. What is the best model for leadership development for them.
- What does a successful local YA ministry look like?
- How do we get generations to understand and empathise.

#### **5. How do we collaborate better?**

- We are stronger together.
- Growing Young experience will help.
- If we had a place to "go" to get information. And beyond that a way to talk to real people who have done this.
- Share what God has been doing in your activity.
- If you something that went well, then create an resource that shares what you did.

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